

Enviro Care Newsletter

October 1st, 2018
Volume 1, Issue 2



Special Interest Articles:

- Racing Pumpkins?
- All About Safety
- Skullet Wins!

Individual Highlights:

Enviro Care Gets Kosher!
MSHA

Holiday Safety

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Mecham Minute

Join Our Team!

Enviro Care Gets Kosher!

Enviro Care is all about building a relationship with our customers through environmental management!

Every service call is uniquely tailored to go beyond regulatory compliance. We can be trusted to provide our customers with the equipment and the expertise needed for our customer to succeed in their business while being environmentally responsible.

Even if our customer requires a Rabbi to perform a blessing



during our work for their Kosher certification, we are committed to providing good environmental stewardship.

Give us a call and see how we protect and restore the environment for future generations!

We will be proud to partner with you.

Check out our team at www.envirocareusa.com

Mine Safety and Health Administration

The Mine Safety and Health Administration (MSHA) is an agency of the United States Department of Labor which administers the provisions of the Federal Mine Safety and Health Act of 1977.

MSHA is intended to prevent illness and injury, fatality and catastrophic accidents.

Our Environmental Technicians are required to renew their MSHA certification annually to ensure their safety, client's safety and to fulfill our company compliance standards.

This training is a Part 48 certification that requires the 8-hour Annual Refresher (ART) to remain compliant. Our Health and Safety Officer, Alan Truesdale, tracks and performs the training companywide for quality assurance.

Enviro Care also performs site-specific safety audits, in addition to the annual training, to ensure optimal safety practice and compliance.

We take safety seriously at Enviro Care.

Racing Pumpkins?

Ginormous Pumpkin Regatta

Looking for a fun and unique way to enjoy our environment? Perhaps create a memorable experience with the family?

Check out the Ginormous Pumpkin Regatta at Daybreak on October 20th with food trucks and family activities.

Dozens of giant pumpkins will set sail on Oquirrh Lake. These pumpkins weigh hundreds of pounds, up to a thousand pounds!

The ginormous pumpkin growers will hollow out their squash into a watercraft before the ultimate showdown while wearing entertaining costumes.

Utah Giant Pumpkin Growers has an event page if you cannot get enough pumpkin! <http://www.utahpumpkingrowers.com/events.html>

Ginormous Pumpkin Regatta
October 20th, 2018
11:00 am to 2:00pm
North Shore of Oquirrh Lake
South Jordan, UT 84095



#HALLOWEEN SAFETY TIPS

- Never trick or treat alone
- Know the neighborhood
- Obey traffic rules
- Carry a flashlight or reflector
- Don't enter strange homes
- Stay with the group or parents
- Eat only wrapped candy
- Don't eat all the candy at once
- HAVE FUN!

The greatest number of home cooking fires occur on **Thanksgiving Day**.

STAY SAFE TIPS FROM FIRE FIGHTERS:
 Keep an eye on the stovetop.
 Keep children away from the stove.
 Use caution if using an outdoor turkey fryer.



Best Source: National Fire Protection Association

International Association of Fire Fighters

All about Safety!

According to the National Safety Council, Holiday safety is an issue that burns brightest from late November to mid-January, when families gather, parties are scheduled and travel spikes. Take some basic precautions to ensure your family remains safe and injury-free throughout the season.

For more tips on safety, visit <https://www.nsc.org/home-safety/tools-resources/seasonal-safety/winter/holiday>

Happy Thanksgiving and Merry Christmas!

Wishing you a fun and safe Happy Holiday season from the team at Enviro Care. May you have all the joys of the season and happiness throughout the coming year.

The 12 DAYS of SAFETY

- Never use lighted candles near trees or boughs
- Keep poisonous plants out of reach of children and pets
- Keep trees away from fireplaces, radiators and other heat sources
- Make sure your tree has a stable platform
- Choose an artificial tree that is labeled fire resistant
- If using a natural tree, make sure it is well watered
- Check holiday lights for fraying, bare spots, gaps in the insulation or excessive kinking in the wire
- Turn off all tree lights and decorations when not in use
- When putting up decorations, use a step stool or ladder to reach high places
- Designate a sober driver
- When preparing a meal, wash hands, utensils, sink and anything else that touches raw meat
- Reheat leftovers to at least 165°F

Happy Holidays

NATIONAL SAFETY COUNCIL
nsc.org

The Skullet Wins!

Ron Henderson, our Business Director at Enviro Care, recently sacrificed his luscious locks for a great cause – raising money for Kids on the Move in Utah.

From July 1st, 2018 to August 17th, 2018, individuals who donated were able to vote on Ron’s upcoming new haircut style. Participants were able to select haircuts like The Missionary, Cornrows, The Smurf (blue hair and blue beard), a Mullet, an intricate Lizard style, a Classic “James Dean” and The Skullet, a hybrid of sorts. Voters were also provided an option to allow Ron to keep his current hairstyle.

Voting was heated and close, eventually coming down to a final-day battle between the Classic, Mullet, and Skullet. Before the stroke of midnight,

a voter made a final donation, pushing The Skullet over the top to become the champion.

Ron Henderson followed through with his commitment on August 20th, 2018. Dami Hubbs, a cosmetology student at Taylor Andrews, had the privilege of creating Ron’s Skullet haircut. Ron continued to graciously meet with clients over the next two weeks before he was able to cut the remaining portion of his hair, as per the rules of the contest. Follow Dami Hubbs @dos_by_dami on Instagram.

This contest was held to raise funds for Kids on the Move in Utah. Kids on the Move is an organization providing services throughout Utah to support families with young children with special needs.

To learn more about Kids on the Move, follow: <https://kotm.org/>

All proceeds from the event benefited Kids on the Move.

Enviro Care is excited to continue to reach out to its community. Check the website often or join our mailing list to learn about upcoming events.



Meet Rebecca Dixon

Rebecca Dixon serves as the Financial Director / HR Manager for Enviro Care. She has over 20 years’ experience in Business, Accounting, HR and Legal Compliance in a variety of professional industries.

She has had direct involvement working in Environmental Services, Geological Sciences and Research, Nuclear Waste Remediation and Engineering, Mining, Transportation, Petroleum and Security industries.

She has supported professionals on projects involving DOE, DOT, Nevada Test Site (NTS), and

Community Advisory Boards addressing issues related to contamination, hazardous waste, and remediation.

Rebecca holds a BS in Business / Accounting, an AS in Multimedia Communications and professional memberships and certifications in SHRM, APA, MSHA, and OSHA.

Rebecca’s personal interests include outdoor and social activities like hiking, camping, cycling, videography, partner dancing, and community theater. Rebecca also enjoys participating in community events and fundraisers that benefit humanity, particularly cancer patients.



Mecham Minute

Why is Enviro Care successful?

Over this past year, I have received many inquiries about **Enviro Care**. And it's not about what we do or how much it costs. A recurring question that I'm asked is **"what's going on at Enviro Care, and why are you realizing success?"**

The easy answer is: By simple approach and disciplined execution of key business functions.

Enviro Care is strengthening under the foundational principles of **TEAMWORK, CULTURE OF TRUST and RESULTS, and BALANCE OF APPROACH** in all key decision making.

Functional teams are foundational to our success. We hire and keep staff that is driven, exceptionally smart, and open to learning and change. Success comes with persistence and relentless energy; being able to understand and communicate effectively with others and having an appetite to learn from others - to constantly improve and embrace change as positive growth.

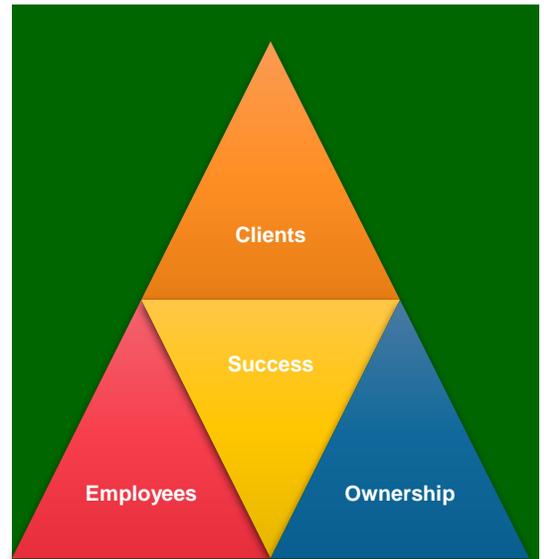
Functional teams are **structured around trust** of one another and the shared, ravenous appetite for **results! Measured results!** And you can't get there without having a culture where each team member is expected to hold each other

accountable to deliver what they have promised, where behaviors reflect a commitment to the team, and where open **communications** are essential and expected - on every topic.

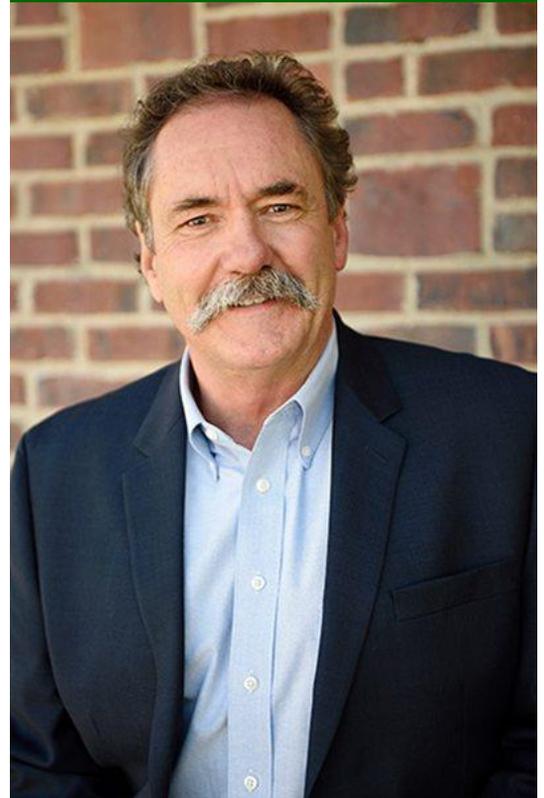
So, what about a balance of approach? Enviro Care Leadership considers all three of the most important stakeholders in our business. Those stakeholders, or "three legs of the stool" are **OUR CLIENTS, OUR EMPLOYEES, OUR OWNERS**. For every key decision; we consider the impact that a decision may have on each group. Our goal is to consider upside and downside for each and come to a *balanced approach* that will meet the interest of each key stakeholder group. Any business jeopardizes its long-term health if decisions, over time, begin to favor one group over the others.

Success isn't easy. But, the roadmap to get there is. The more difficult challenge is to maintain the discipline throughout. **If you are motivated by success, and value being part of a strong team; be part of our team.** Help us on our continuing journey to success. And let us help you along that same valued path.

Be our partner, as a client or teaming partner, or join our team as an employee. That will make us stronger and even more successful – you too can be part of **"what's going on at Enviro Care?"**



Why Enviro Care is successful?



Looking for a career opportunity?

Enviro Care is a trusted advisor and partner for environmental services throughout the Western US.

As the world becomes more aware than ever about environmental issues, many businesses are taking steps beyond regulatory compliance and are making a commitment to good environmental stewardship that can make a difference. It can influence

profitability, public relations, employee pride, and long-term sustainability.

What it really comes down to is our commitment to developing strong, long-lasting relationships, that go beyond the technical services that are expected. The belief that our performance will be evaluated solely on “how well we followed the physical portions of the job scope” is somewhat shortsighted.

Enviro Care is technically proficient in our service offerings. It is expected and important, but only represents one portion of our partnership. We strive to be a client-focused organization providing an opportunity for our staff to grow.

Visit our website today to view our exciting career opportunities.

www.envirocareusa.com

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www.envirocareusa.com



**We are your
dedicated
environmental
services
company.**